

*Jake Milford*

## Management Committee Action item

### ***Compliance matters de-Identified (redacted)***

***THAT*** the Management Committee endorse the following Action Item:

That the Management Committee agrees that all VCA Compliance matters that are provided to the Management Committee that are not resolved (completed) are to have all information identifying the VCA member's name and prefix (if applicable) de- identified (redacted). This includes the reports provided by the VCA Manager of Community Liaison and Compliance all of Compliance Cases to the Management Committee.

The Management Committee must review such matters objectively and not permit unconscious bias to interfere with such matters. The Management Committee should only consider the circumstances of the compliance case the names of the people involved is irrelevant.

### ***Rationale:***

There must be no perception of bias or meddling by the Management Committee in dealing with compliance matters. The Management Committee must remain at arm's length and permit and respect the proper delegation and process proper process to take place.